

## Employees of the Month for 2005

### December Dare County Employee of the Month

Dare County named Betsy Robinson of the Dare County Health Department its December Employee of the Month at the December 5, 2005 meeting of the Dare County Board of Commissioners.

Robinson has been a part of several programs in the Dare County Health Department. She began her work in Home Health and Hospice, and then moved into an outreach program called 'Baby Links'. She has also worked as Child Health and Immunization Coordinator and will now be working in school health as a school nurse.



Robinson is the co-chair of the sunshine health committee within the health department, and she was recognized by Laurie White, who presented Robinson with the Employee of the Month award, as a positive influence on those around her.

"She is one of those individuals who is infectious with her personality," White said of Robinson. White then also later commented, "[Robinson] makes sure all patients are well treated."

Congratulations to Betsy Robinson, Dare County's December Employee of the Month.

### November Dare County Employee of the Month



Glenn C. Bailey, Public Works Truck Driver, received the Dare County Employee of the Month Certificate from Edward Lee Mann, Public Works Director.

"He can operate every piece of machinery we have," Edward Mann stated to the Board of Commissioners.

Mann went on to tell how Bailey goes about his work, and described why Bailey deserves to be Employee of the Month.

Congratulations to Glenn C. Bailey, Dare County's November Employee of the Month.

### October Dare County Employee of the Month

Greg Ball is the Dare County Employee of the Month for October.

Ball has been an employee of Dare County for just over ten years. He is a part of the Information Technology Department, and is the Geographic Information Coordinator for Dare County. Greg started out in Dare County with the water department as a GIS technician, and transferred to the IT department six years ago.



Greg's responsibilities as Geographic Information Coordinator include rewriting and maintaining the property inquiry module of the Dare County website, filling special requests for maps for municipalities within Dare

County as well as other departments within Dare County government, and also maintaining an index map book of Dare County streets.

“Greg enjoys running, sailing, bicycling, and most outdoor sports as long as they do not take time away from his family,” commented Information Technology Director Tom Gray, “As a young man he has a great future with Dare County and we look forward to many more years of great work by Greg.”

Ball used to compete in several triathlons each year and still competes in the Tour de Cure bike ride from Great Bridge to Festival Park in Manteo. Coworkers say Greg only takes time away from competing because of his dedication to his family. The role Greg plays as a family man was a theme that was the focus of the comments made about Greg by IT Director Tom Gray to the Dare County Board of Commissioners.

Congratulations to Greg Ball, Dare County’s October Employee of the Month.

### September Dare County Employee of the Month



At the September 6th meeting of the Dare County Board of Commissioners, Sheriff Rodney Midgett presented Tony Capps with Dare County’s Employee of the Month Award. Capps has been with Dare County for nine years and is the Communications Training Officer for the Communications Division of the Dare County Sheriff’s Office.

In the words of Sheriff Midgett, Capps has been, “[...] an outstanding employee.” Sheriff Midgett went on to say, “I am proud that the group who chooses this award chose [Tony].”

Capps has developed a training program for all new communications employees in the Sheriff’s Department’s Communications Division. Sheriff Midgett attested to the outstanding service Capps has given citing his patience with new employees in their learning process and his willingness to fill in on shifts that are shorthanded. Congratulations to Tony Capps, Dare County’s September Employee of the Month.

### August Dare County Employee of the Month

Dare County has awarded Mary Moynahan from the Dare County Health Department with its August Employee of the Month Award.

Moynahan is a Nurse Practitioner and has been employed with the Health Department as a physician extender since December of 2000. In this role, she is responsible for conducting physical examinations as well as diagnosing and providing treatment for patients in a variety of programs including Maternal-Child Health and Communicable Disease Control.



Moynahan was instrumental in working collaboratively with others to develop the Health Department’s Diabetes Education and Control program and became a Nationally Board Certified Diabetes Educator in October of 2004. Her role in this program has established the Dare County Health Department as a respected area provider of Diabetes Patient Education and has made it one of only two Health Departments in the entire state with a recognized American Diabetes Association program.

Congratulations to Mary Moynahan, Dare County's August Employee of the Month.

### July Dare County Employee of the Month



The July Employee of the Month was Sandra Shull from the Fleet Maintenance Shop. Sandra was recognized for her excellent work for Dare County and because of her excellent work ethic and relationship with fellow employees.

### June Dare County Employee of the Month

Sally DeFosse, Assistant Finance Director for Dare County, was recognized as Dare County's June Employee of the Month at the Dare County Commissioners most recent meeting. Finance Director David Clawson described DeFosse's important roles and responsibilities and applauded her outstanding qualities when making the presentation.



DeFosse began working for Dare County as Assistant Finance Director in 2002. She works behind the scenes to ensure that operations run smoothly in the County's busy Finance Department. She directly supervises employees in both the Finance Department and the Purchasing Department, handles the County's daily cash management, and oversees the financing of all equipment and vehicles which averages \$1 million to \$1.5 million annually. DeFosse is very involved in the budget process and prepares all final documents for both the budget and the annual report. She ensures that Dare County meets all new reporting requirements and has implemented procedures at the Purchasing Department to improve operations. In addition, DeFosse is responsible for all technical and maintenance issues with the County's financial software system.

DeFosse is a Certified Public Accountant and is the only Certified Local Governmental Finance Officer working in local government in Dare County.

According to Dare County Finance Director David Clawson, DeFosse maintains a calm demeanor and does her work correctly and efficiently. "Over the past few years, I have felt like I can look at the things that I need to look at and take care of the things that I need to do. And that's because of Sally," he said.

### May Dare County Employee of the Month



Neries Sullivan, Assistant Shift Supervisor for the Telecommunications Division of the Sheriff's Department, was recognized as Dare County's Employee of the Month for May. Sheriff Rodney Midgett presented the award to Sullivan at the County Commissioners meeting on Monday, May 2 and commended her for her ability to remain calm during difficult situations.

"There are many things that happen in Emergency Services," Sheriff Midgett said, "and Neries has a way of calming people down and getting them focused in order to get the information needed to provide them the services they need."

Sullivan began working in the Telecommunications Division in October 2001 and her strong managerial skills and organizational abilities were quickly recognized. According to coworkers, she is "just a nice person to be around" and they too appreciate her calm demeanor as she dispatches emergency services to citizens and visitors in need.

Congratulations to Neries Sullivan as she is recognized by Dare County for her hard work, talents and dedication.

### April Dare County Employee of the Month

Michelle Small, Women Infants and Children (WIC) Program Assistant, was announced as the Dare County Employee of the Month at the Dare County Board of Commissioners meeting, Monday, April 4. Dare County Health Director Anne Thomas presented the award to Small and spoke to Commissioners about Michelle's willingness to learn and her team player attitude.



Small came to work for the County in 1997 assisting various departments and accepted a position as WIC Program Assistant in August of the same year. WIC is a federal supplemental nutrition program for low-income women, infants, and children and is available through the Dare County Department of Public Health. The Program provides supplemental foods, nutrition counseling, breastfeeding information and support, and referrals to health services for pregnant, breastfeeding, and post-partum women, infants, and children under the age of five. As a WIC assistant, Small issues vouchers for food and formula, helps monitor WIC vendors to make sure they carry the required food on their shelves, answers breast feeding questions, and also helps the Health Clinic when needed.

"Over the years, participation in the WIC program has grown and Michelle has always met that challenge with competency and professionalism," Thomas told Commissioners. "There are so many reasons she deserves this award but she doesn't do it for the recognition. She is motivated by improving the lives of others. She has two small children, maintains her work full-time and continually strives to improve the service she provides. For instance, she has learned Spanish to better communicate with her clients. She's a role model for others, an inspiration for us, and I know I share the pride and pleasure of all of her colleagues that are here today to give her this recognition."

Small is a native of Manteo and is currently enrolled as a student at the College of the

Albemarle to earn her Associates Degree in Medical Office Administration. She has two daughters; 10-year-old Alisha and 4-year old Jaylin.

"I love working for Dare County," Small said after receiving the award. "I love my co-workers, my supervisor Cathy Doyle and all aspects of the WIC Program."

*Photo: Women Infants and Children (WIC) Assistant Michelle Small*

### **March Dare County Employee of the Month**



David Henderson, Dare County Water Treatment Plant Operator at the North Reverse Osmosis Water Plant in Kill Devil Hills, was announced as the Dare County Employee of the Month at the Dare County Board of Commissioners meeting, Monday, March 21. Utilities Director Ken Flatt presented the award to Henderson and said a few words to Commissioners about his valuable work and expertise in the Water Department.

Henderson came to work for Dare County in June of 1995 as a Water Treatment Plant Operator. He possesses a state A-Well Water Treatment Facility Operators License and is also certified by the North Carolina Waterworks Operators Association to perform bacteriological testing. Some of his responsibilities include checking levels on day tanks, monitoring instrumentation read results, testing for chlorine and teaching employees how to respond to evening situations without supervision.

"Operators play a really vital role in our operations," Flatt told Commissioners. "Most of our equipment is monitored by computers. Dave adds to our development by making sure all of these systems are working properly. He is very in tune to our processes and he plays a vital role in training our new operators that work the evening shifts. Dave is well liked by his peers and I really appreciate him as an employee."

### **February Dare County Employee of the Month**

Amy Miller, Dare County Accountant, was announced as the Dare County Employee of the Month at the Dare County Board of Commissioners meeting, Monday, February 7. Finance Director David Clawson presented the award to Miller and said a few words to Commissioners about her valuable work and why he personally nominated her.



Miller came to work for Dare County in January of 2002 as an accountant. She has worked with a change in the capitalization level and had to report depreciation for the first time. Currently, her responsibilities include budgeting for Dare County salaries, benefits, insurance and property leases, helping to prepare for the Comprehensive Annual Financial Report (CAFR) and assisting in year end reporting for the annual audit. This audit includes reconciling fixed assets, investments, grants, sanitation and landfill disposal charges, expendable trust accounts and preparing year end accruals.

"Our software vendor has over 4,000 clients," Clawson said citing an example of Miller's attention to detail. "Amy was the first and only person to recognize that the software was calculating depreciation incorrectly and informed them. She takes a lot of work off my desk

that, in the past, I wasn't confident enough to have done by someone else. This is the person that does the really hard work putting the statements together."

Both Miller and her husband Adam are originally from West Virginia. In June, they will have been married four years.

"I am absolutely shocked and feel like I don't deserve this award more than any other person in the Finance Department," Miller said after the meeting. "Everyone is so supportive of each other and I think we all work together to solve problems and keep things running smoothly. It feels great to know that my hard work is appreciated but I could not do a good job without all the help I receive - not only from the Finance Department but from the people I work with in all Departments."

### January Dare County Employee of the Month



Anthony "Tony" Smith, Dare County Deputy Sheriff Lieutenant, was announced as the Dare County Employee of the Month at the Dare County Board of Commissioners meeting, Monday, January 3. Sheriff Rodney Midgett presented the award to Smith and said a few words to commissioners about Smith's history with the Sheriff's Department and about his very admirable attributes.

"Tony started his law enforcement career 23 years ago," said Sheriff Midgett. "He came to us in 1986 from the state of West Virginia and in 1988 he was promoted to rank of lieutenant which he holds now. He's an outstanding leader, he's a strong advocate for his personnel and he's also a strong advocate for the Sheriff's Office. Tony and his wife work diligently with the Special Olympics program here in Dare County. Sometimes he uses his vacation time to go to help with Special Olympic events throughout the state. I think that says a lot about the quality and the type of person he is. He's a great ambassador for the Sheriff's Office and for all employees of Dare County."

Smith is District Supervisor for the Manteo-Beach District. As District Supervisor, Smith oversees everyday operations of patrol duties. Some of these duties include coordinating paperwork, helping with special narcotics operations, scheduling shifts and acting as a liaison for the Sheriff if needed.

Originally from Martinsburg, West Virginia, Smith came to Dare County in 1986 and has been working for the Sheriff's Department ever since. He is married to Marsha Downing Smith, who used to work for Dare County Communications.

"While yes I received employee of the month, I couldn't do my job without the good support I have from the people I work with. I've worked with many other law enforcement agencies and the Dare County Sheriff's Office is head and shoulders above the rest. "